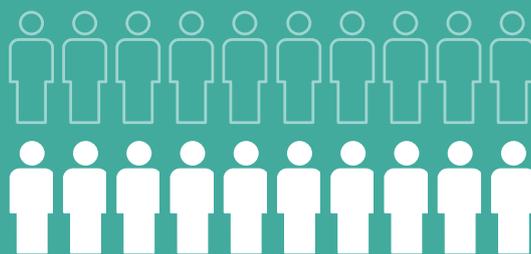


# Specialist skills, now on tap

**THE TEMPORARY WORKFORCE IS HERE TO STAY**

**50%**

of the workforce will be contingent by 2020<sup>1</sup>



We are now in the era of the on-demand skills economy, where teams are formed for short-term, high-value initiatives. For hiring managers, the pressure is on to source the right talent at the right time.

Report after report from the likes of Deloitte, The Economist, Australian Bureau of Statistics and industry leaders show the rapid rise of the contingent, or temporary workforce.

While the specialists needed to rapidly deliver projects are in high demand, traditional recruitment is geared for full-time roles and the current process for hiring contractors is frustratingly slow, ad-hoc and expensive.

## **New times demand new solutions**

Traditional recruiters are scrambling to catch up, but with their focus on permanent positions and manual processes it typically takes months to fill roles.

**“For me, the Nvoi platform represents the future of freelance working – flexible, stress free and completely transparent for both the client and myself.”**

IVO FIELD, ART DIRECTOR, MELBOURNE

Around 38% of businesses already report skills shortages and vacancies take 68 days on average to fill, costing \$34,000 in lost revenue per vacancy – a 50% increase in just five years<sup>2</sup>.

While the surge in online job boards and platforms has created thousands of profiles, they don't validate or independently rate candidates and there is little support. Employers are still left with the burden of vetting, contracts, administration, super, tax and payroll.

Adapting existing processes will take too long to win the race for contract talent. It's time for a new approach to workforce management delivering skills on demand.

## **Meet Nvoi, matching skills with business needs on demand**

Nvoi is an open workforce-as-a-service platform that connects employers and skilled professionals directly. It's an end-to-end solution including search, selection, candidate verification, payroll and trusted ratings.

Employers have instant access to skilled professionals, while individuals can control their careers and monetise their skills, all within an easy-to-use skills exchange platform.

Nvoi provides companies with a way to quickly fill vacancies with qualified, verified and rated professionals, at a fraction of the time, risk and cost of the existing process.

**“Nvoi enabled us to fill a key finance role within 24 hours after receiving a resignation. With Nvoi's on demand platform, we identified four quality candidates, immediately commenced interviewing, and offered the role to the most suitable candidate on the spot.”**

AUBREY SONNENBERG, MOBECOM

# Reduce the time, cost and hassle of managing your contract workforce

Whether it's a week-long assignment, a month-long project, or a six-month placement, Nvoi gives you direct access to the skills you need on demand.

You can seamlessly scale up and down as your business needs change due to a surge in demand for your services, a specialist technology project or to cover full-time staff members taking maternity or long service leave.

Combining world-class technology with exceptional service and support from search through to payment, Nvoi is the only end-to-end solution for managing your contract workforce:



## THE RIGHT SKILLS ON TAP, FAST

Accessing the right people in as little as 24 hours lets you form expert teams fast, and scale up or down without the burden of fixed overheads.



## FREEDOM FROM ADMIN

As employer of record, Nvoi manages tax, contracts, super, payroll, OH&S and compliance – a true end-to-end solution.



## EMPLOYEES VETTED & VERIFIED

For peace of mind and quality assurance, Nvoi checks references and verifies profiles, skills and work rights for all our professionals.



## OPEN SKILLS EXCHANGES

Access groups of like-minded specialists within IT & Tech, Finance & Admin, Design & Creative, People Ops and Marketing & Communications



## LOW, PREDICTABLE COSTS

A hassle-free, pay-as-you-go model with a flat hourly fee that's up to 70-80% cheaper than recruitment agency fees.

**Find:** Search our platform for work-ready, skilled professionals who match your requirements.

**Assess:** Candidates are vetted, verified and rated for easy assessment and shortlisting.

**Engage:** Talk to prospects any time via instant message or video messaging.

**Pay:** Nvoi is the employer of record, so we look after all the backend admin and payroll.

**Rate:** Employers rate contractors after each contract to build trust.



## RATED BY INDUSTRY EXPERTS

Employees are objectively rated on skills and performance so you can hire with confidence. Higher ratings mean higher quality.



## 24/7 ACCESS & COMMUNICATION

Employers and employees can communicate at any time in direct and open dialogue to fast-track search and decision-making.



## SIMPLIFIED APPROVALS

Once you have a shortlist, you can share promising candidates with other decision makers for review before making a decision.



## CANDIDATE CARE

It's free to post roles and profiles. Employers set up payment details upfront for effortless transactions – needs no separate payroll runs!



## PAY AS YOU GO

It's free to post roles and profiles. Employers set up payment details upfront for effortless transactions – needs no separate payroll runs!

**Don't take our word for it. We'll prove it FREE.**

**Let us show you how we can source top talent for you in days, not weeks. Share one of your live vacancies and put us to the test with no obligation.**

Jennifer Maritz, CEO **t:** +61 400 843 925

**e:** [jennifer.maritz@meetnvoi.com](mailto:jennifer.maritz@meetnvoi.com)

**nvoi**

[meetnvoi.com](https://meetnvoi.com)